



Lead Counselor Position for the HF Family Program for LPC, LCPC, LCSW, & LMSW providers

As a therapist, you want to make a difference in the lives of children and youth. But we're guessing that only seeing children in your office is not having the impact you had hoped. Parents just want you to fix their kid. But you can't fix them by only seeing them once a week (if that) in your office. But what if you could help the whole family by helping the parents in their home.

At Healthy Foundations (HF), we work with parents who are struggling to raise children with emotional and behavioral challenges who often feel overwhelmed and hopeless. We believe if every parent with a challenging child received brain-based skills combined with in-home parent coaches (that's you!), they can positively influence their family for generations. That makes the person who walks alongside them (you), a hero in our eyes.

“After spending just one week in the home working with the parents, I feel like I've accomplished more than 6 months of therapy with that child in the office!” - Lead Counselor for the HF Family Program

People who love this job and do well at it:

- Believe that parents are the best ones to guide their children
- Can see solutions to complex situations
- Are not afraid to direct and guide
- Have lots of smiles with a positive, up-beat attitude
- Walk beside the parents in their journey
- Are constantly striving to be better equipped and efficient guides

Our hiring process for heroes (after submitting a cover letter, resume, and 3 professional references to office@healthyfoundations.co):

1. Office Manager will contact you within 2 business days for you to submit an informal video answering 3 questions
2. Office Manager schedules a phone interview to make sure the position is a good fit
3. References are checked
4. Meet the owner and founder of the HF Family Program, Dr. Michelle Williams-Alden, LPC
5. Employment letter typically given within 2 business days

Timeline after hiring

- Once your training is completed (typically about a month) we certify you as a Lead Counselor with the HF Family Program (HFFP).
- Training is considered part-time time and paid at an hourly rate of \$35/hr. It consists of training modules, videos, reading, attending our parent training, in-person training with Michelle at the office, and then in the homes with her.
- Typically counselors start the training while gradually reducing clients at their current employment.

This is considered a full-time, salaried position.

- Number of clients: only 3 - 5 families at one time
- Office: your home and your car is your office (tax write-off opportunity)
- Number of hours: approximately 30 direct client hours a week (some more; some less)
- Flexible schedule, ability to work around personal commitments, includes some evenings and weekends, phone/text availability for parents
- Mileage: we typically work with families within a 50-mile radius of Boise. We do not reimburse for mileage as it is considered a part of your salary. (You can keep track of your mileage for tax write-off purposes.)
- Gross pay for LPC, LCPC, LCSW: \$6,000/mo (\$72,000/year) after HFFP certification; LMSW is paid at \$4,800/mo until LCSW is received

A qualified applicant must

- Have a clean background check
- Hold a current license in Idaho (or in the process of transferring from another state)
- Be self-motivated and organized as you will take an active role in treatment planning, program growth, and community services.

Benefits include:

- Training and certified in the HF Family Program
- Safety training in Handle with Care®
- 24/7 access to our Learning Management System (LMS)
- Counseling office and supplies - available for clients on the side (minimal; optional)
- Health insurance (if needed)
- FT paid time off: 2 weeks annually (eligible 90 days after certification)

Healthy Foundations, Inc. is a community-based organization that provides the HF Family Program and parent training as part of the Intensive Home and Community Based Services (IHCBS) of Optum Idaho.